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ABSTRACT

This paper describes Morehead State University's support of the Kentucky Education Reform Act through mini-grants to public school teachers to help them implement state reform mandates and guidelines in the classroom through in-school action research projects. Morehead State University funded 18 mini-grants to 14 different schools in 11 different districts. The projects integrated action research with motivation theory and adult learning that emphasized job-embedded study and practice. Teachers involved in the projects studied their practice in a rational and methodical fashion, contributed to the profession's knowledge base, wrote and reflected on their work, and collaborated with other professionals in pairs or teams. Five themes emerged in participants view of the projects: (1) validation of self-efficacy; (2) enhanced communication; (3) opportunities to visit teachers in other schools; (4) parent involvement; and (5) acquiring materials. Some conclusions drawn from the Morehead State University project were: the mini-grant action research format encouraged instructional dialogue and teacher collaboration; university faculty were encouragers rather than experts on design; and statistics seemed to foster teachers commitment to their own projects. A Teacher Survey of Mini-grant Project is included in the report. (Contains 13 references.) (MAH)



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Running head: Mini-Grant

Long Term Impact on Reforming

Classroom Practice

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Long Term Impact on Reforming Classroom Practice

The Kentucky Education Reform Act (KERA) was supported by Morehead State University. (MSU) through mini grants that focused on in-school action research projects. In the spring and summer of 1994 Morehead State University funded mini-grants to public school teachers. The purpose of this project was to help Kentucky public school teachers implement state reform mandates and guidelines into the classroom. The purposes of the mini grants themselves seem diverse. (Please note their listing in tables within this document.) Yet each one reflected an articulation of practioners desiring to get started or extend an implementation of the comprehensive reform plan that KERA had laid out for them. The projects were carefully screened by a committee of KERA Alliance participants from the university, public schools and state department personnel. The screeners looked for project proponents that were seeking to change practices within their own schools. MSU funded 18 mini grants to 14 different schools in 11 different districts. These grants ranged from \$250 to \$1000. The teacher teams were 2 to 5 in number.

The theoretical frame guiding these supportive educators integrated action research with adult learning (Knowles, 1978) and motivation theory. (de Charms, 1968). The action research portion focused on adult learning that emphasized job-embedded study and practice. The underpinning motivation theory was that the "locus of control" was within each practitioner.

The linking of mini grants and the action research format as professional development tools was a natural one. The mini grants gave teachers incentives to use their own designs and initiative to change their classroom. This sort of freedom of choice promotes the



autonomy and creativity that motivates individuals in the school and or workplace (Deci, 1985; Deming, 1986; de Charm, 1968; Ryan, 1985; Lepper, 1988; Kohn, 1993; Ouchi, 1982.) The use of Action Research asked teachers to use simple data gathering tools to evaluate their own project's efficacy. As one action research proponent described it "Teachers do what they normally do: they just do it more formally." (Calhoun, 1994 p.4.).

The grant recipients were pairs or groups of teachers interested in studying or beginning to try out some components of the mandated reform in Kentucky. There were some teams which were interested in integrated curriculum concerns such as the Foxfire, Shared Thematics, Integrating Literature and Whole Language. Three projects were concerned with the management aspects of reform. These three teams were in the same school in Pike County. They wanted to visit exemplary sites to see how others were implementing change. Two projects focused on math curriculum. One explored cooperative learning, and the other implemented the manipulative math games of Box It and Bag It.

Two projects focused on involving parents in the literacy development of their children. All of these aforementioned projects were in primary and middle grades. Only three projects were granted to high school teachers and only one is reported here. The other two project members had transferred to other schools and districts. This project, the Sunshine School, was the investigation of alternative education for students who were at high risk for dropping out of school.

The selection committee eventually granted money to all those who sent in their request. This committee asked for the university to increase their grant money and the university agreed to do so. The participants were from a variety of counties within the



service area of KEDC, MSU and Regions Seven and Eight Service Centers. The projects were the result of the wide range of reform concerns of these teachers. The positive results seen below are heartening. These teachers and these small grants made an important impact in moving their schools forward in implementing change. Tom Guskey's (1994) research on how teachers implement change seems to be validated here. Teachers need to see the change within their own schools and classrooms for them to embrace change as a viable option.

The eleven university faculty that supported these teachers were encouragers rather than leaders in this implementation. University faculty by visiting no more than two times tried to provide constructive feedback to help these classroom teachers implement their own design. Then the university and the university participants hosted a showcase evening to provide the teachers with an opportunity to share their projects with others at an on-campus event. The reports and reflections on each project were sent to the university prior to the dinner so that complete packets of projects were available to all participants. These report were written from a teacher's perspective. The university faculty did not try to impose scholarly tests of significance into these reports, but encouraged clarity and focus on improved practice. Reports of university faculty imposing formal statistical structures on public schools indicate such structures slow linkages between research and its implementation into classrooms. (De Sanctis & Blumberg, 1979).

Teachers were encouraged to gather test scores either teacher-made, state made or standardized as indicators of progress. Other more affective kinds of feedback were gathered from students, parents, and other teachers. These kinds of surveys and interviews linked to their usual grades and scores enriched the teachers assessment of their projects. The



opportunity to share their findings helped the teachers feel they were contributing to the knowledge base of their profession.

These four components of this teacher development activity were significant: Teachers were-

- 1. Studying their practice in a rational and methodical fashion.
- 2. Contributing to the profession's knowledge base.
- 3. Writing and reflecting on their work.
- 4. Collaborating with other professionals in pairs or teams of teachers.

Sprinthall &Thies-Sprinthall (1982) point out that teachers who interact with other teachers about teaching improve cognitive complexity and thus raise their own competency as teachers. Research by Showers and Little (1982) on developing teachers tells us that teachers' growth occurs when they are given an opportunity to tie new learnings directly into their workplace, observe and reflect with colleagues and share with others about their work. Carl Glickman (1995) states that in developing teachers those who have nondirective supervisors improve to a higher concept level than those with more directive supervisors.

To check again the success reported by each project at the end of the 1993-94 grant year, a survey was taken two years later. The writer contacted, by phone, a reporter from each of these projects. The winter storms of '96 had snow bound most of eastern Kentucky. Therefore, everyone was contacted within several days. There were no school or personal schedules to work around so most reporters were willing to spend a half hour to an hour on the phone. They had no prior warning of such an interview so their memories of their project were spontaneous and uncoached.



The observation and reflections of the mini-grant participants seemed to validate that this research does fit the experience and impact make by these teachers in their change efforts over the past two years. A question that was asked early in the interview was, "What was the best result of your grant project?" The teachers assessment of the effectiveness of their projects were upbeat and positive. However, five themes have emerged as to how these participants viewed their projects. The first one was feelings of validation of self-efficacy. The second was enhanced communication within one's school. The third was opportunities to visit, to see other classrooms in other schools and communicate with those teachers. The fourth theme was of parent involvement, and the fifth was acquiring materials. Validation of Self Efficacy

One of the themes voiced by 30% of the participants had to do with the personal validation they experienced during the project. One reported, "I was able to let others know I was not in left-field when I used Foxfire as a reform project." Another spoke for her group when she said "we wanted to see if our writing process, regional literature and Kentucky reform were a fit. We did see this fit well with Kentucky reform expectations, these teachers' strategies worked." This same response was given by another teacher concerned about her reform efforts with fourth graders.

Enhanced Communications

The second theme that emerged was how this project enhanced communication within the schools in which these teachers worked. One respondent was now working as an administrator but said that her understanding of the value of collaboration and communication had carried over into her role as an administrator. A teacher group who communicated



together before answering these questions (How very appropriate) responded, "We increased the use of thematic teaching and learning centers in all of our classrooms." One teacher reported "Communication was stimulated between the grades, both teachers and students.

Sixth graders were writing to younger students and visa versa."

Opportunities to Visit

A third theme emerged centered on the opportunities they enjoyed by going out and seeing other teachers and other schools and looking at other programs and strategies. One teacher mentioned, "We visited districts with alternative schools and then felt we were better able to establish our own independent school." One reporter enjoyed visiting schools recommended by KDE: Another felt pressured to change from traditional teaching methods, and she said "I was able to actually see a whole language classroom." One teacher was glad that she was able to take her children to see the university. "We came to Morehead State University to the Folk Art Museum. Our kids had never been to the university. They saw that life and said they wanted to go there."

Parent Involvement

A fourth theme that is readily noted is that of parental involvement in their children's schooling through this project. A teacher who was trying to establish a manipulative math program "Box It and Bag It" in her primary class mentioned that by getting parents involved making math materials they were able to get started on a program that is now the core of their math in the primary. At the same time these parents learned about the value of "Box It and Bag It". Another teacher was pleased that her primary children, because of this project, were able to take their story books home to share with their parents. "Parents were very



receptive to sharing books with their children and would write favorable comments."

Another teacher mentioned "I used journal writing as a daily activity. I used this journal as an assessment indicator of a child's growth. Parents are pleased to see these journals." This same teacher emphasized that one of the grant's goals was to inform parents of appropriate literacy practices for young children.

Acquiring Materials

A fifth outcome noted was the acquiring of more resources for their instruction-information, equipment, tradebooks, professional materials and even money for workshops, banquets and transportation. The Star I & II school bought a camcorder for recording students work and enriching student portfolios with these recordings. They also recorded schoolwide events. That same school had purchased books and book bags to facilitate young children taking books home. The Boyd County Project valued the opportunity to read and study the research on collaboration. The Oil Springs Project pointed out that being able to take students out to dinner at a local restaurant was a growth experience for some of those children who had not had that opportunity before. The Betsy Layne school report highlighted buying training film to share with other teachers interested in "Box It and Bag It". The Literacy Project teachers at Nicholas County highlighted professional materials that were shared with their colleagues. Resources were used to benefit schools and their stakeholders in various ways, but most of these expenditures seemed to be perceived as money well spent.

In evaluative statements of those reporting there was more than adequate evidence of the success of this project. Some of the strongest indications that these participants felt their projects were worthwhile was the question which asked, "What would you do differently if



given this opportunity again?" All of their responses were indicators of their perception that the projects were worthy. Four stated a genuine "liking" of the project. Four other respondents wanted to visit or study more schools and their implementation of reform. Four other reporters mentioned sharing their projects with more teachers both within the school and with others outside their school.

Three mentioned "do more" kinds of activities like spend more time, do more dramas, buy a better camera or two cameras." There was even a "wistful" response from a new administrator and her collaborating colleague that they missed the classroom. To reinforce this satisfaction with this project, all the representatives of these projects answered "yes" to the use of project components still existing in their work. Three of these reporters are now administrators, but report supporting teachers using these components in their schools or continuing the practice in their development as an administrator. The twelve reporters who still work as teachers could name specific ways these components were still being implemented into their classroom. (see items 5-6-7).

Another indicator of the long range positive effects of this project was the affirmative responses to question eight - Have the numbers of teachers in your building increased their use of these kinds of practices? Everyone said yes except the administrator who now is in the central office and does not visit her building enough to answer this question. She does mention a colleague who is soon returning to the classroom with a determination to continue the collaboration that was the focus of their project.

Question nine asked for a more quantitative answer about teachers using elements of the mini-grant project, "Approximately how many teachers presently use these or similar



practices?" Six reported all teachers using these or similar practices. Two more gave similar positive reports when they state "all have some of these practices" or "most everyone" uses these practices. One who is in a very small school of about six teachers said "there was one now there are four." Another reports a fivefold impact. She says "there were two of us and now there are ten." Two others were not sure and two projects reported a modest 25% gain. This seems to demonstrate that about 73% of these projects had a widespread lasting effect into the practices of the schools in which these teachers worked.

Question ten asked, "If you have ceased using this practice, describe your present practice and the reason for preferring the new strategy." Almost all saw this as not appropriate to them since they still used the practice. Administrators were still in support of the practices in their projects. Some changes were, a continued focus on "writing for a purpose but no inner school mail delivery." Another change was the varying of enrichment programs to meet developmental needs and to fit time constraints. Both of these "changes" however, reflect refinement of practices still in progress that can be traced to mini-grant projects.

This report on the project of Morehead State University seems to indicate that for universities seeking ways to support reform the mini grant action research format may have long term benefits for reform implementation.

This format encourages the instructional dialogue and teacher collaboration so often reported in effective schools research. The strategy of university faculty acting as encouragers rather than experts on design and statistics seemed to foster teachers commitment to their own project. At the same time university faculty witnessed in the school



the challenges of reform and the efforts teachers made to improve instruction. The university campus as a resource and center for professional collaboration was an appreciated component. The money, though small, encouraged study, collaboration, experimentation and assessment of practices. This brought inquiry into practice by linking the university to public schools. This was a fitting beginning for the "simultaneous renewal." John Goodlad is proposing for improvement of both higher education and public schools.



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Table 1.

ERIC Full Taxt Provided by ERIC

-		Teacher Survey	Teacher Survey of Mini-grant Project		
Questions	Foxfire-Reporter	Investigating Exemplary	Investigating Exemplary	Investigating Exemplary	Integrating Literature.
	Rhonda Bach. Botts	Models. Reporter-Nancy Jo	Models. Reporter-Kim	Models. Reporter-Jane	Reporter-Bernard Ruif.
	Elementary. Dr.	Justice. Pikeville Elementary 4th	McPeek. Pikeville	Pruitt. Pikeville	Augusta Elementary. Dr.
	Phyllis Oakes MSU	grade. Dr. Tim Miller MSU	Elementary 5th grade. Dr.	Elementary 6th grade.	Phyllis Oakes MSU
	Collaborator.	Collaborator.	Tim Miller MSU	Dr. Tim Miller MSU	Collaborator.
			Collaborator.	Collaborator.	
What was the	To see if The	To see if their teaming design	To see how other schools	To see how to change	To spend time in the
purpose of your	Foxfire Projects	was being done in other schools.	were transitioning children	practices to fit KERA.	summer developing units
grant?	aligned with KERA		from the primary.		that used literature books
	learning goals.		•		instead of basal text.
What was the best	To let others know I	We were validated in our	Getting to see what other	Teachers were able to	Increased interest in reading
result(s)?	was not out in left	practice and enjoyed seeing	schools were doing.	visit schools	for a purpose. You can do
	field by using	others use of computers.		recommended by KDE-	more with a book, develop
	Foxfire.			saw schedules,	more, focus more.
				assessments KELP like	
				ones.	



		Teacher Survey	Teacher Survey of Mini-grant Project		
What would you do	I would give myself	It would be nice to have visited	More on site visits.	I would call more	Now I am a principal, but
differently?	more time. I liked	more schools.		schools and do a broader	still would support this kind
	sharing ideas most			survey.	of project.
	grants don't give				
	you that				
	opportunity. MSU	·			
	sharing event.				
What did you learn?	I learned to speak	I learned that other teachers also	I looked at other schools	I learned no one had the	I learned I could tailor
	out for what I had	wanted to network and share	science classes, time	answers. We were not	instruction. Not everyone
	done and to write	ideas. Particularly portfolio	schedule. Science was	out of it.	had to read the same. Boys
	grants. It built	ideas.	sometimes being pushed		likes differ from girls, more
	leadership skills.		back. My students were		flexibility, not depend on
			still getting science.		others.
Are there	I am now a	Yes	Yes	Yes	Yes
components in you	principal, but my				
class today similar	teachers are doing				
to grant?	much of it.				



What are those Teachers are Probably in the areas of components? components? allowing children to choose what they technology and portfolio choose what they Have you a specific Now a principal but project one like o project you can I still attend the saw but pressure is still aname that is like Foxfire events in improve in all areas. grant project? the spring and fall. I still am in the e-mail them. Foxfire network and e-mail them. Have the numbers Yes of teachers in your Yes	Teacher Surv	Teacher Survey of Mini-grant Project		
allowing children to choose what they learn. an I still attend the like Foxfire events in the spring and fall. I still am in the Foxfire network and e-mail them. n your n your		g There is continuity, from	We added an enrichment	I left those units and
cific Now a principal but I still attend the Foxfire events in the spring and fall. I still am in the Foxfire network and e-mail them. srs Yes		one grade to another. This	program to our schedule.	materials in my classroom
cific Now a principal but I still attend the Foxfire events in the spring and fall. I still am in the Foxfire network and e-mail them. ers Yes ed	oose what they	helps transition. We are		and they are still being
cific Now a principal but I still attend the Foxfire events in the spring and fall. I still am in the Foxfire network and e-mail them. ers Yes ed	ונטי.	teaming.	•	nsed.
Foxfire events in the spring and fall. I still am in the Foxfire network and e-mail them. Prs Yes ed	ow a principal but Not a specific one like ones we	Yes our whole teaming	Yes we are doing an	Teachers are reading with
Foxfire events in the spring and fall. I still am in the Foxfire network and e-mail them. Yes	till attend the saw but pressure is still there to	and planning approach.	enrichment program on	4th graders. Jesse Stuart
the spring and fall. I still am in the Foxfire network and e-mail them.			the Mayans soon.	Readers and Old Yeller,
Foxfire network and e-mail them.	spring and fall. I			etc. Last summer we had
Foxfire network and e-mail them. Yes	ll am in the			Book in the Bag Workshop.
Yes	xfire network and			
Yes	nail them.			
of teachers in your building increased		Yes	Yes	Yes
building increased				
their use of these				
kinds of practices?				



		Teacher Survey	Teacher Survey of Mini-grant Project		
Approximately how	There was just one,	Now all of us use cooperating to	use cooperating to All of our teachers tried to	Everyone is on board.	Most everyone has
many teachers	now there are four.	team and improve all of the 4th,	go somewhere and learn	We were intermediate	something of this in their
presently use these		5th, and 6th grade teachers.	about others.	and as we moved along	class.
or similar practices?				everyone came.	
If you have ceased	Still support the	NA	NA	The enrichment programs	NA
using this practice,	practice as a			varies at different levels	
describe your	principal.			because of time	
present practice and				constraints.	
the reason for		•			
preferring the new					
strategy.					



Table 2.

Mini-Grant 18

		Teacher Survey of	Teacher Survey of Mini-Grant Project		
Questions	Power of	Shared Thematics Among Faculty and	Climb Up to Literacy.	Appalachia: Linking the Past	The Sunshine School-
•	Writing-Reporter	Friends (STAFF). Reporters-Brenda	Reporter Georgia Becker.	to the Present. Reporter Karen	Reporter Bill
	Ann Lyon. Oil	Lawrence, Dana Lane, and Elaine	Nicholas County Elementary	Marsh. Verity Middle School-	Bueltermann. Rowan
	Springs	Brodrick. Nicholas County	School. Dr. Marium	Ashland Ind. Dr. Marium	County High School. Dr.
	Elementary-	Elementary School. Dr. Marium	Williams MSU Collaborator.	Williams MSU Collaborator.	Marium Williams MSU
	Johnson County.	Williams MSU Collaborator.			Collaborator.
	Dr. Marium				
	Williams MSU				
	Collaborator.				
What was the purpose of	To see if our	To encourage the use of thematic	To inform faculty and parents	To prepare and implement	To gain information about
your grant?	writing process,	units and learning centers.	of appropriate literacy	area culture through Jesse	drop out prevention.
	regional literature		practices for young children.	Stuart Units.	
	and KERA were				
	a fit.				

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What was the result(s)?	Teachers did like	We did increase the use of thematic	Professional resources were	We came to Morehead to the	We visited districts with
	this project and	teaching and learning centers in our	provided and available to all	Folk Art Museum. Our kids	alternative schools and
	we did see that	classrooms.	the faculty in the library.	had never been to the	established our own
	this fit well with			university. They saw that life	independent school, it is
	KERA.			and said they wanted to go	now in its 3rd year. Forty
				there.	kids have graduated about
					50% may not have
					without this alternative.
What did you learn?	I felt validated,	We learned the value of thematic	I learned strategies for	I learned more about Jesse	There are other options.
	we kept records	teaching and how much easier it is	applying for a grant and was	Stuart.	High Schools have gotten
,	sent out questions	when we share the units we prepare	encouraged to apply for		hard. A caring attitude
	to parents and	with others.	more.		makes a difference to
	students and they				these kids.
	all indicated a				
	successful				
	project.				



					,
What would you do	We held a	We would try to share our prepared	I would involve more	I would do more dramas. We	Now I would spend less
differently?	contest and took	thematic units with teachers from all	colleagues in the process.	did a tree project: I would like	time in Jefferson schools
	kids to dinner	schools.		to include more literature.	and look closer at the
	and exposed				Ballard plan. Ours is too
	them to good		·		much into packet
	regional writers.				modules.
	I would do it				
	again.				
Are there components in	Yes	Yes	Yes	Yes	Yes
your class today similar to					
grant?					
What are those	Our lesson plans,	We each teach through thematic units	Journal writing is a daily	I teach 8th grade history. We	We use packets for units
components?	hallways, and	and centers.	activity. I use the journal as a	are involved in another grant	but we have two full-time
	students writings.		KELP appropriate indicator	project that includes literature,	teachers and one aide to
			of a child's growth. Parents	math, and science as well.	implement the program.
			are pleased to see these		
			journals.		



Have you a specific project	We have had	We use thematic units to integrate our	Yes. See journal writing	We are studying covered	Depending on funding we
you can name that is like a	Rebecca	subjects in our primary classrooms.	above.	bridges.	plan to continue this
grant project?	Caldwell and		,		program.
	Cynthia Rylant				
	as guest writers.				
Have the numbers of	All were	Yes	Yes	Yes	No
teachers in your building	involved from				
increased their use of these	the beginning.				
kinds of practice?					
Approximately how many	All involved	About 25%	Of the primary teachers about	The 8th grade teachers went	
teachers presently use			25%.	to Greenbow in the fall. All	
these practices?				the 7th and 8th grade teachers	
				are involved.	
If you have ceased using	NA	NA	NA	NA	NA
this practice, describe your					
present practice and the					
reason for preferring the					
new strategy.					



Table 3.

Mini-Grant 22

		Teacher Survey of Mini-Grant Project	Mini-Grant Project		
Questions	Oakview Delivers Reporter-	Whole Language	Star I and II Strategies	Box It and Bag It- Reporter	Developing Number Sense
	Cheryl Spears. Oakview	Instruction- Reporter-Angela	Techniques, Activities for	Shelia Hall-Betsy Layne	& Mathematical
	Elementary Ashland Ind.	Adkins. Mckell Elementary	Reading- Reporter-June	Elementary School Floyd	Understanding
	Dr. Marium Williams MSU	School Greenup	Hunt-Bethel Elementary	County. Dr. Marium	Cooperatively-Reporter
	Collaborator.		School Bath County. Dr.	Williams MSU	Dawn Tackett- Boyd County
			Kathy Herzog MSU	Collaborator.	Schools. Dr. Kent Freeland
			Collaborator.		MSU Collaborator.
What was the purpose of the	To get children to	To gain more background	To get more materials and	To get training and	To explore cooperative
grant?	communicate and to	on whole language	equipment into the schools.	materials for manipulative	learning research and
	understand the postal	instruction.	Video camera and books,	math.	practice.
	service.		for kids to take home for		·
			parents to share.		

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		Teacher Survey of Mini-Grant Project	Mini-Grant Project		
What was the result(s)?	Communication between	Gaining more knowledge	Using the camera to tape	This is the core of our	To be able to look at the
	grades, 6th graders writing	base to make our decisions.	kids projects and sending	primary math program in K-	research.
	to yours and vice-versa	We are bombarded by	books home with kids	1. We also got parents	
	developed camaraderie.	pressure to change from the	(librarian had not allowed us	involved by making the	
		traditional.	to do this before).	materials for our math	
				center.	
What did you learn?	When children have tangible	I was able to see a whole	Parents were very receptive	I had been frustrated before.	Collaborative work with
	purpose the quantity and	language classroom at Crabb	to sharing books with their	I learned a different	other works in all sorts of
	quality of their writing	Elementary in Boyd County.	children and would write	approachI needed this	settings.
	improves.		favorable comments. Also I	organization.	
			learned to use a camera.		
What would you do	Involve more people, too	I would visit more than one	Buy a better camera or buy	We liked this project and we	I sometimes wish I had
differently?	many felt this was imposed	school more than once,	two. We have almost worn	could not have it without	stayed in the classroom.
	on them rather than	maybe participate in	this one out.	this grant that was our first	Both Karen and I have taken
	involving them.	teaching.		step.	on administrative roles since
					this grant.

3.4 4



		Teacher Survey of Mini-Grant Project	Mini-Grant Project		
Are there components in	Yes. The street names are	Yes	Yes	Yes	I do not see this practice in
your class today similar to	still up like Little Dipper				the classroom that I left but
grant?	Drive but there is no regular				I do use it in my work as an
	mail.				administrator.
What are those components?	Teachers do more friendly	We are writing portfolios	We still use camera. I want	We are adding things to it	Karen Linville is returning
	letters. They realize the best	even in the primary. We are	to get back to sending books	such as Magic Equations.	to her classroom and will
	way to teach is to have pen	writing across the	in a bag but now the		continue to use this sort of
	pals some inside the school	curriculum.	librarian lets kids take books		practice.
	some between classes.		home from the library.		
Have you a specific project	When we gave a play we	We are working on a	We taped our Christmas	Yes. We have gotten a tape	NA
you can name that is like	got letters from our school	weather unit and we are	Program.	of this and the other	
grant project?	audience. Students write	teaching across the		teachers have seen it and	
	thank-you notes more.	curriculum P1 and P2		made some of the games in	
		experiments with snow.		a workshop. Time to make	
				materials was the biggest	
				drawback.	

		Teacher Survey of Mini-Grant Project	Mini-Grant Project		
Have the numbers of	We involved everyone, but	Yes	Yes	Yes	NA
teachers in your building	the core who wrote the				
increased their use of these	grant did most. Yes writing				
kinds of practices?	for a purpose has produced				
	more writing and				
	communication within the				
	building.				
Approximately how many	I am not sure.	All have some of whole	The whole class uses	There were two of us in the	NA
teachers recently use these		language in their classes.	camera and now even P 1	grant but now about ten use	
practices?			and P2's can take books	the games.	•
			home.		
If you have ceased using	More writing in classes with	NA	NA	NA	As administrators use
this practice, describe your	a purpose but no inner				collaboration but not as a
present practice and the	school mail delivery.				classroom teacher.
reason for preferring new					
strategy.					





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